Reflective Structured Dialogue (RSD) builds the capacity of communities and organizations to engage, live and thrive despite their differences. By enabling people to have new conversations about the issues that matter deeply to them and remain in relationship, the approach creates a foundation for trust, resiliency and collaborative action.

The Fanning Institute offers two 14-hour Reflective Structured Dialogue training courses for individuals who desire to convene and facilitate difficult conversations in their communities and organizations.

**Course Content (RSD 101)**

- Reflect on why organizations & communities must develop the capacity to have difficult conversations on polarizing issues
- Learn the basic theory and practice of reflective structured dialogue
- Experience a reflective structured dialogue
- Learn how RSD leads to the creation of an environment where participants can have difficult conversations.
- Enhance understanding of conflict, polarization, and change
- Explore how you might use RSD or aspects of RSD in communities and organizations

Leaders must know how to organize and support an environment for the expression of different values and world views.
Building on what is covered in our initial 14-hour Reflective Structured Dialogue (RSD) training course, the Fanning Institute also offers an advanced course (RSD 201) for individuals who want to advance their knowledge and skills in the practice of RSD.

ADVANCED COURSE CONTENT (RSD 201)

- Planning and convening an RSD session
- Facilitation challenges - RSD facilitators intentionally invite people with different worldviews and values into a space to talk. Therefore, we have an obligation to know how to deal with differences and disruptions
- Program evaluation - Funders and other organizations want to know how their money is being spent and the impact of any initiative. We will talk about how conveners of RSD can include a plan for program evaluation in the implementation plan.
- RSD in the classroom and other learning environments.

“Behind every belief is a story, behind every story a person.”

For more information on the courses, how RSD can support your organization and community goals, or information on group discounts, contact Raye Rawls at rayerawls@uga.edu

<table>
<thead>
<tr>
<th></th>
<th>DATES</th>
<th>TIMES</th>
<th>FEES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RSD 101</strong></td>
<td>March 7 &amp; 8</td>
<td>8:30 - 4:30</td>
<td>$400</td>
</tr>
<tr>
<td><strong>RSD 201</strong></td>
<td>March 9</td>
<td>8:30 - 4:30</td>
<td>$300</td>
</tr>
<tr>
<td><strong>COMBINED</strong></td>
<td>March 7 - 9</td>
<td>8:30 - 4:30</td>
<td>$650</td>
</tr>
</tbody>
</table>

**LOCATION:** Athens, Ga.
**SPECIFIC SITE:** J.W Fanning Institute for Leadership Development
**REGISTRATION FORM:** [www.fanning.uga.edu/programs/reflective-structured-dialogue](http://www.fanning.uga.edu/programs/reflective-structured-dialogue)
**REGISTRATION DEADLINE:** Friday, February 22