WORKSHOP SESSION 1  
THURSDAY, FEBRUARY 22  
1:45 - 3:15 PM

The Issue Comes Down to This: Will You Lead, Follow, or Get Out of the Way?  
T. Gerard Blake, Adjunct Professor of Liberal Studies, Mercer University

This session will take a comprehensive look at the Five Practices of Exemplary Leadership as described by Kouzes and Posner, authors of “The Leadership Challenge.” Learners will better understand the connection between exemplary leadership practices and obtaining measurable organizational success.

Launching Into the Future-Carroll Youth Leadership Program  
Donna Armstrong-Lackey, Senior Vice President, Carroll County Chamber of Commerce

An inaugural GeorgiaLEADS program, Carroll Junior Chamber offers high school students an opportunity for self-awareness, to grow their leadership skills, and explore opportunities for community involvement. By engaging with local business, government, and civic leadership, the students gain a greater appreciation of their community through service. The session will discuss program content, evaluation methods, and sustainability measures.

Personal Leadership at the Intersection Of Identity And Environment  
Janet E. Rechtman, Ph.D., J.W. Fanning Institute for Leadership Development, University of Georgia

Identity is multifaceted, including aspects like family, work, school, community, faith, and the pursuit of your heart’s desire. Opportunities for leadership arise when aspects of identity come into conflict with external social or political forces. This reflective workshop invites participants to explore personal experiences of the intersection of identity and environment. Through guided reflection and conversations, participants can deepen their understanding of their various leadership identities and explore how being a leader in one area affects other aspects of life.

Goodwill: Leadership Development Into an Existing Curriculum  
Rich McCline, Ph.D., J.W. Fanning Institute for Leadership Development, University of Georgia

The Fanning Institute has teamed with Goodwill Industries to create an innovative program that helps unemployed and underrepresented community members become productive members of society. Techniques will be shared that assist these potential leaders to overcome barriers often imposed by difficult circumstances of life. In addition, panelists will provide strategic guidance and training that addresses participants’ financial and self-worth needs.

Authenticating Leader Behavior Styles and Job Satisfaction within Nonprofit Organizations  
Kenneth Anderson Taylor, Assistant Professor of Practice, Texas A&M

Research suggests nonprofits must take into account the behavior of leaders when considering the future of charitable organizations. This presentation is focused on recent quantitative findings on leadership behavior within nonprofits and their relationship with job satisfaction. The Authentic Leadership Questionnaire and the Leader Behavior Description Questionnaire were used to measure behavior, and the Job Descriptive Index was utilized to measure job satisfaction. Along with study findings, the presentation will cover takeaways and implications from the study.

WORKSHOP SESSION 2  
THURSDAY, FEBRUARY 22  
3:30 - 5:00 PM

Powerful Youth-Adult Partnerships to Grow Resilient Leaders  
Jason Estep, Extension 4-H Specialist, Georgia 4-H, University of Georgia

Mandy Marable, Extension 4-H Specialist, Georgia 4-H, University of Georgia

Each year, Georgia 4-H members elect nine peers to serve as the public youth faces of 4-H. An adult youth partnership between the officers, adult advisors, and members of 4-H staff has yielded a robust leadership development program to prepare these youth for their roles and beyond. This session will discuss broader lessons and replicable strategies for other youth programs.

Introduction to Fanning’s Community Leadership Curriculum  
Brandy Walker, Ph.D., J.W. Fanning Institute for Leadership Development, University of Georgia

Louise Hill, J.W. Fanning Institute for Leadership Development, University of Georgia

Kristie Rucker, Co-Chair, Leadership Hart

Anna Strickland, Archway Professional, Hart County, University of Georgia

Karen Rackley, Executive Director, Worth County EDA; President/CEO, Sylvester-Worth Chamber of Commerce

Karon B. Willis, Chair, Leadership Worth

Communities are implementing the 6th edition of the Fanning Institute’s Community Leadership Program curriculum by training facilitators. This session will provide an in-depth look at the new curriculum and focus on the importance of training local facilitators. Two communities will share the nuts and bolts of how they are using the facilitator training to expand and enhance their programs.

Balancing Act: How to Have it All with Work/Life Balance  
Kat Connells, Assistant Director, Leadership Institute, Columbus State

How can we prioritize conflicting priorities, especially when it comes to work/life balance? This session will help define “success” as Huffington Post Editor Arianna Huffington does - beyond the traditional measures of power and money. How we spend our time is a direct reflection of values, and while it may seem counterintuitive, the key to “having it all” starts with self-development.

Cultivating Institutional Relationships  
Urkova Andrews, Assistant Director for Service Learning, Georgia Southern

Brandi Hoffman, Coordinator of Alternative Breaks and Community Partnerships, Georgia Southern

Jordan Wilburn, Coordinator of Community Engagement, Georgia Southern

Nonprofit and public agencies advance our communities, but they often experience difficulty accessing resources from big institutions to assist in their efforts. This panel of community engagement professionals who serve as a bridge between their institutions and the surrounding communities will discuss strategies to address the challenges of engaging with institutions in a community. Panelists will share knowledge and tools on how to initiate and maximize relationships with local institutions.

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Cultivating Constructive Conversations
Jeffrey Burke, Program Coordinator III, Georgia 4-H
Ken Hobbs, Extension Specialist, Georgia 4-H

While group discussion can be an effective strategy for increasing engagement and creating community, preparing to facilitate constructive conversation may cause anxiety among leaders. In this workshop, participants will learn various techniques to foster discussion in group and classroom settings, including how to navigate difficult or controversial topics. These strategies are designed to energize and shape communication for more productive meetings.

Leadership Experiences from a 4-H Perspective
Lynn Davis, Turner County 4-H Agent, UGA Extension, University of Georgia

This session will discuss best practices for youth leadership development through the experience of the 4-H agent in Turner County. The presenter will share her experience adapting to change, creating new opportunities to ask questions and brainstorm how to engage with 4-H in their community.

Leadership Learning Community: Leadership Development Programming with a Life of its Own
Gail Kurtz, MSW
Sayge Medlin, MSW, J.W. Fanning Institute for Leadership Development, University of Georgia
David Meyers, MSW, J.W. Fanning Institute for Leadership Development, University of Georgia
Susie Weller, Executive Director, Children First
Davin Welter, Executive Director, Interfaith Hospitality Network

The Fanning Institute recently piloted a leadership development program designed to create a deeply connected, empowered community of leaders that would live on long after the program came to an end. Participants attending this workshop will hear from the donor, participants, and facilitators of the Nonprofit Leadership Learning Community, who will share their experiences, learnings, and examples of how the cohort of participants has continued to support their community of practice since the program’s conclusion.

Exploring Economic Development Through Community Leadership
Louise Hill, J.W. Fanning Institute for Leadership Development, University of Georgia
Carrie Barnes, Community Development Consultant, Georgia EMC
Matt Forshee, Community & Economic Development Manager, Georgia Power Company
Saralyn H. Stafford, Division Director, Community Development, Georgia Department of Community Affairs

Effective economic development is interwoven in a community’s culture, and community leadership programs are vital partners in creating this understanding. Three recognized economic development professionals will discuss how to weave economic development knowledge into the leadership development process. Session participants will hear specifics about successful approaches and learn about available resources.

Get in Gear & Keep the Wheels Turning: Increasing Engagement in Your Leadership Program
Dr. Brandy Walker, Ph.D., J.W. Fanning Institute for Leadership Development, University of Georgia

How do you keep participants in your leadership programs engaged between meetings? This presentation will share techniques to help participants get in gear for your program and keep the wheels turning between sessions. Participants will learn new strategies and share best practices for creating greater engagement from participants and the community.

GENTS&GLAM: A Strategy for Success
Santina Fryer, Program Coordinator, GENTS&GLAM

The mission of GENTS&GLAM is to inspire youth to believe, dream, and achieve. Youth in grades 5-12 focus on positive youth development through two key areas, education enhancement and basic life skills training. Many young people battle with multiple socioeconomic determinants that may affect their ability to succeed. This workshop will focus on the development, implementation, and evaluation of a rural youth development program.

Influential Leadership through a Nonprofit Lens
Velicia Y. Lowe, Executive Director, CASA of Houston County

This interactive session will introduce participants to the concept of developing key leadership skills needed in the nonprofit sector. The presentation will focus on nonprofit governance, organizational tools for success, and becoming a Person of Influence. The presenter, a certified John Maxwell Leadership Trainer and 2016 ELPNO graduate, will discuss topics such as integrity with people, nurturing, listening, connecting, and empowering people.

A Framework for Strengthening Nonprofit Board Governance
Mindy R. Wertheimer, Director, MSW Program, Georgia State University

This session will focus on building human and social capital of nonprofit boards through the application of board development tools, tools critical in creating effective and efficient board processes. A board development model will provide context to explore topics such as recruiting board members, orientating new board members, facilitating board meetings and creating agendas to maximize engagement, assessing board performance, and engaging past board members. Participants will create an action plan for their nonprofit.