Applications are invited for a Non-Profit Leadership Development Generalist at the nationally recognized J.W. Fanning Institute for Leadership Development at the University of Georgia. The successful candidate will develop, deliver, and evaluate non-profit and youth leadership development programming and trainings, as well as serve in a consultative role to the non-profit and community-based, youth development clients that call on the Institute for technical assistance in organizational development and strategic planning. This is a 12-month renewable contract position at the University of Georgia in the public service promotion track.

**General Faculty Position Description:** Fanning faculty must have the capacity to work in diverse settings and help clients address a broad range of societal issues and needs through leadership development, training, and education. Fanning has an interdisciplinary faculty and individual faculty must be able to work in teams to integrate knowledge from many disciplines, as well as apply experience-based understanding of relationships and community dynamics. Faculty must understand and embrace the land grant mission of public service and outreach at the University of Georgia, including serving the needs of underrepresented and/or economically disadvantaged individuals and communities. Faculty must be skilled communicators, capable of leading high quality leadership training programs and facilitating meetings and group discussions. They must be committed to working to address societal and community problems in an environment that encourages participatory processes – both internally and externally – and be capable of resolving conflicts and building consensus on issues of public import. Depending on programmatic needs, faculty typically will have specified areas of concentration and focus, but also operate in an interdisciplinary and customized manner, frequently involving daily and overnight travel away from Athens. Fanning faculty must be able to work independently and generate a work program that helps support the Institute’s revenue needs. Faculty are also expected to participate as appropriate in public relations and professional development activities, and assist other faculty in youth and community leadership development programs.

**Specific Skills and Knowledge for the Position:** Significant work experience (minimum 5 years) in the non-profit sector with emphasis on youth leadership development is required, as well as a masters degree in non-profit management or related field. Candidates should have demonstrated expertise in: 1) non-profit leadership development program design, delivery, and evaluation; 2) working as a trainer or facilitator; 3) strategic planning and consultative services for non-profit and community-based youth development organizations; 4) conducting applied research; 5) developing robust client relationships; 6) organizational capacity building in areas such as: programmatic evaluation/assessment, volunteer management, and grant writing; and 7) working with underserved youth populations such as foster and homeless youth. Individual will be working in teams, often as the leader of the team. Excellent written and verbal communication skills and a demonstrated ability to work with the public, interdisciplinary faculty, and undergraduate and graduate students are essential. The position is based in Athens with daily and overnight travel required.
Salary commensurate with qualifications. Application deadline is March 23, 2015. Anticipated start date is May 1, 2015. Applicants should submit a cover letter indicating interest and qualifications, current vita and three professional references. Applications should be sent to Search Committee for Leadership Development Generalist, J.W. Fanning Institute for Leadership Development, The University of Georgia, 1240 S. Lumpkin Street, Athens, Georgia 30602.

The mission of the J.W. Fanning Institute for Leadership Development is to strengthen communities and organizations through leadership development, training, and education. The Institute’s three primary areas of leadership development focus are community leadership, non-profit organizations and professional associations, and youth development. For each area, training and technical assistance will be designed and delivered that specifically aims to develop leaders who can implement sustainable solutions to community challenges. The Institute is a public service and outreach unit of the University of Georgia with an annual operating budget of over three million dollars. For more information about the Institute, visit our website at www.fanning.uga.edu.

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